

## CAMA BOARD REPRESENTATIVE FOR ALBERTA



Stacey Wabick
Chief Administrative Officer
Municipal District of Greenview, AB

"Dedicated to enhancing public service culture and understanding with a focus on solving problems, that enrich communities in a system that calls for patience, resiliency and understanding."

Before being named Chief Administrative Officer (CAO) in 2021, Stacey worked his way through the MD of Greenview organization from Coordinator to Manager to Director to Deputy CAO to CAO.

Upon assuming the CAO role, the organization was experiencing administrative uncertainty and disconnect resulting in Stacey implementing three initiatives focusing on organizational culture, linking every employee's importance to the organizations strategic plan and establishing a Greenview University program that focuses on employee opportunity and learning from each other. Four years later Greenview has a retention rate often in the 98<sup>th</sup> percentile and annual surveys show excellent employee satisfaction.

Greenview is a vast rural municipality covering over 33,567 square kilometers. Growth over the past several years has been unprecedented in which the municipality went from providing very core and basic services to a more robust compliment more in alignment with todays municipal functions. Stacey has successfully created and developed in-house departments and programs that include Indoor and Outdoor Recreation, a composite Regional Fire Model with paid and volunteer members, an Information Services Department, a Community Peace Officer Department, Industry and Government Relations Department, and a Community Service Coordinator Department that works with community groups throughout the municipality.

Perhaps two of the most challenging accomplishments that Greenview has faced during Stacey's time is the completion of the dissolution of a former municipality into the MD of Greenview. Due to infrastructure and fiscal challenges, Stacey led this transition that resulted in the Town of Grande Cache, its 3,500 residents and 85 staff becoming a part of Greenview. Today the former Town is on track with an infrastructure revitalization plan and is projecting growth in the coming years.

The second challenge was the development of a world-class eco industrial park named the Greenview Industrial Gateway. After many years of planning a preparing Greenview recently announced that it will be home to the largest Data Centre in the world, a \$70 billion dollar investment. An investment that will not only benefit the municipality but the province of Alberta. A result of many dedicated staff and a project that Stacey is very proud of.

Before coming to Greenview, Stacey was Habitat Conservation Specialist that relied a wildlife biology background, but more importantly on building relationships with landowners, industry and government. Experience and attributes that have been put to good use, built upon and act as the foundation for being a public servant in a system that is far from perfect but always striving to be better. Stacey believes furthering this experience through CAMA, coupled with the networking opportunities will not only enhance his proficiency in municipal leadership but just as importantly open paths to collaborate with colleagues in a way that can enrich municipal public service both professionally and for the people municipal government serves.