

**CAMA BOARD REPRESENTATIVE FOR
MANITOBA & SASKATCHEWAN**



Duane Nicol
City Manager
City of Selkirk, MB

It would be an honour to serve Manitoba and Saskatchewan administrators on the CAMA Board of Directors. As a passionate advocate for municipal administration, I believe in CAMA's mission to champion excellence and build resilient leaders.

My tenure on the Manitoba Municipal Administrators Executive Council has been dedicated to strengthening our Association to better support the capacity and professionalism of our members, enabling them to build stronger communities. If given the opportunity I would bring this experience and passion to the CAMA Board table.

Before becoming the City of Selkirk's Chief Administrative Officer in May 2014, I served as a City Councillor from 2002 to 2014, including two years as Deputy Mayor. This experience has honed my political acumen, providing insight into the needs of Council members and fostering trust and alignment between our Council and administration. Now under my administrative leadership, Selkirk has been recognized for its environmental stewardship, climate action, downtown revitalization, and award-winning infrastructure asset management.

From May 2022 to September 2024, I served as President of the Manitoba Municipal Administrators (MMA). During my term, we revised the Association's bylaws to establish a new member standards and accountability program, increased professional development requirements by 20%, and established a new professional code of conduct for members. We also created the MMA Competency Framework, a comprehensive professional development tool that outlines the knowledge, skills, and behaviors expected of professional administrators at all career stages. Additionally, we established the annual MMA Leadership Summit, a one-day conference focused on building the leadership capacity of Manitoba's professional administrators.

As part of the Certified Manitoba Municipal Administrator program at the University of Manitoba, I instruct the Leadership in Municipal Management course. As an advocate for asset management and climate action in Manitoba's municipal sector, I have served in an advisory capacity on several committees and working groups, including FCM's Municipal Asset Management Program Technical Advisory Committee and Housing, Infrastructure and Communities Canada's Climate Toolkit Advisory Working Group. In 2023, I was recognized by the Federation of Canadian Municipalities as a "Municipal Trailblazer".

If elected, I would bring extensive Board experience. Currently, I am the Chair of the Marine Museum of Manitoba, a Board member for NAMS Canada, and in 2024, I was appointed Vice Chair of Efficiency Manitoba, the crown corporation that delivers energy efficiency programs in Manitoba.

I hold an honors degree in Political Studies from the University of Manitoba, an honors Business Analyst certificate from Red River College, a Professional Certificate in Asset Management Planning from the IPWEA, and a master's degree in public administration from the University of Victoria.

A strong Canada depends on strong local communities, and to paraphrase the MMA's vision statement, strong communities are built on a foundation of thoughtful, responsible, and professional municipal administration. CAMA plays a critical role in building the capacity of municipal administrative leaders, and I am committed to supporting this mission.